



# 2021 ▶ ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

ESSENTIAL PRODUCTS, CRITICAL INNOVATIONS



**Westlake**

*Enhancing your life every day®*

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## Message From Our President and Chief Executive Officer ▶



The year 2021 marked a transformation for Westlake Corporation as we announced four acquisitions with a combined value of \$3.8 billion that expanded our high-growth Housing & Infrastructure Products segment and added a global epoxy business to our Performance & Essential Materials segment. This expansion not only added 7,000 new employees to the now 16,000-strong Westlake family, but also significantly advanced our objectives to continue adding sustainable products to our growing portfolio.

While this may be our fifth annual Environmental, Social and Governance (ESG) report, sustainability has always been integral to our DNA. Since Westlake's inception in 1986, our family-led company has emphasized the paramount importance of safety and environmental responsibility; providing a positive work environment where our employees can grow and thrive; and, being a good neighbor in the communities where we operate and live.

As the sustainability landscape evolves, Westlake continues to provide greater transparency with regard to our ESG standards, goals and metrics, and requires the same attention to sustainability from our suppliers.

An ESG lens is integral to how we produce materials — from products made with more recycled inputs to specialty composites used to manufacture wind power turbine blades. As our customers seek more sustainable solutions, we partner with them to develop customized and innovative products and technologies to suit their complex needs.

This mindset is critical given that we create products that are essential to everyday life, from films that protect and preserve food, to caustic soda (sodium hydroxide) used to make

detergents, cardboard, pharmaceuticals, water treatment and many other key products. We also produce vinyl resins and compounds that are used in a variety of construction, automotive, medical and consumer products, as well as in housing and infrastructure products such as pipe and fittings; siding, trim and mouldings; windows; and electrical wiring. Our other products used in home construction include architectural stone, roofing and outdoor living products.

At the outset of 2022, we established a 2030 target to reduce Scope 1 and Scope 2 CO<sub>2</sub> equivalent emissions per ton of production by 20% from a 2016 baseline. Our strategy for this is centered on investment in both proven and emerging technologies, including additional product and operational innovations. This strategy includes energy-efficiency projects, increasing power from less carbon-intensive electricity providers, adding more hydrogen as a fuel gas, and other continuous operational improvements. We are researching economically feasible technologies to reach zero carbon emissions on or before 2050.

While the energy transition poses challenges to all industrial companies, we remain steadfast in making continuous improvements on our ESG journey. In the world today, we face headwinds, such as supply-chain disruptions, commodity markets turmoil, extreme weather, high inflation and, of course, the COVID-19 pandemic. Our focus on resiliency has helped us overcome these challenges, and, in many ways, has made us a stronger company.

Thank you for your interest in Westlake and how we enhance your life every day.

Albert Chao  
President and Chief Executive Officer

## About This Report

In this 2021 ESG Report, Westlake describes its approach to sustainability. We share how we are developing products and solutions for a more sustainable future, protecting and investing in our people, managing our environmental footprint, and demonstrating our commitment to being a responsible corporate citizen in the communities where we operate.

Data relates to global operations at our manufacturing sites, pipelines and corporate offices for 2021, unless stated otherwise. For instance, environmental data for corporate offices is not included. 2021 human resources and salary data includes the acquisitions of the North American building products business of Boral Limited, Dimex LLC and LASCO Fittings, Inc. completed by December 31, 2021, while reporting related to health, safety and environment performance is excluded, given the partial year of ownership for the three entities.

We report on our sustainability performance on an annual basis. Sustainability Reports for 2017 — 2020 can be found on our website at [www.westlake.com/environmental-sustainability-and-governance](http://www.westlake.com/environmental-sustainability-and-governance).

The information in this report is provided in good faith, but has not been audited, and Westlake and its subsidiaries make no representations or warranties as to the completeness or accuracy thereof.

This Report contains matters that are not historical facts, but are “forward-looking statements” within the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. These forward-looking statements could be adversely affected by a variety of known and unknown risks, uncertainties and other factors that are difficult to predict and many of which are beyond management's control. Westlake's expectations may or may not be realized or may be based upon assumptions or judgments that prove to be incorrect. For more detailed information about the factors that could cause actual results to differ materially from the forward-looking statements contained herein, please refer to Westlake's Annual Report on Form 10-K for the year ended December 31, 2021, which was filed with the SEC in February 2022.

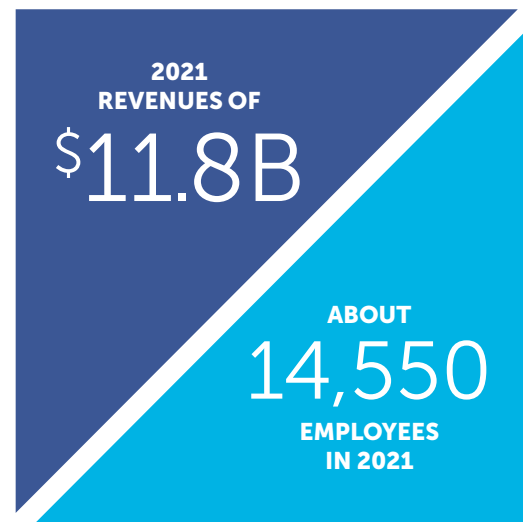
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This report covers issues and topics that we believe are of interest to our various stakeholders, even when such issues or topics covered may not be material to an investor. This report has not been filed under the Securities Exchange Act of 1934, as amended, and will not be incorporated by reference into any registration statement filed by Westlake Corporation under the Securities Act of 1933, as amended, unless specifically identified as being incorporated therein. Your feedback is valued. Please send any comments, questions or suggestions about this report to [MediaRelations@westlake.com](mailto:MediaRelations@westlake.com).



# Our Business

We are a publicly traded company with operations in three global regions.



Westlake's drive towards introducing more sustainable product offerings and solutions for our customers has been encouraged by our relentless pursuit to bring greater value to our customers while reducing our environmental footprint.

We have been working hard on this ambition and have sought to incorporate lower-carbon renewable feedstocks and post-consumer as well as post-industrial recycled content. In addition to innovating more sustainable products, we also have focused on how we can make our products more sustainably. This includes pursuing opportunities to source raw materials more sustainably such as bio-based materials and seeking renewable power sources to reduce the carbon footprint of our manufacturing processes.



At Westlake, sustainability has always been integral to our DNA. To advance our sustainability objectives and meet growing customer demands, in 2021, we changed our financial reporting segments — from Olefins and Vinyls to Performance & Essential Materials and Housing & Infrastructure Products — to better reflect our product portfolio offerings and recognize the growth of our business both organically and through acquisitions.

The Performance & Essential Materials segment of our business produces the fundamental chemical materials that are used to make essential products for the agricultural, food, medical, construction, automotive, electrical, and cleaning sectors, among others. These intermediate materials provide unsurpassed protection and durability for end-use products found in the everyday lives of consumers.

Businesses in the Performance & Essential Materials segment include Westlake Olefins, Westlake Polyethylene, Westlake North American Chlor-alkali & Derivatives, Westlake Epoxy, Westlake North American Vinyls and Westlake European & Asian Chlorovinyls.

Westlake businesses in the Housing & Infrastructure Products segment manufacture finished goods used in residential and commercial construction applications, such as residential siding; trim and mouldings; pipe and fittings; architectural stone; polymer composite, cement, clay, and steel roofing; and outdoor living products, including decking and matting. Westlake Housing & Infrastructure Products includes Westlake Royal Building Products, Westlake Pipe & Fittings, Westlake Global Compounds and Westlake Dimex.

## Our Core Values

<p><b>Health, Safety and Environment (HSE)</b></p> <p>The health and safety of our employees and communities and the vigilant stewardship of the environment and sustainability are of utmost importance and at the forefront of everything we do.</p>	<p><b>Our People</b></p> <p>The integrity, creativity, dedication, diversity and drive of our employees allow us to excel. We support, develop and inspire our people to achieve their personal best and treat them with dignity and respect.</p>	<p><b>Quality and Continuous Improvement</b></p> <p>Our commitment to quality products and service is so strong that both are symbolized as the two check marks that form the Westlake "W" in our logo. We seek to maintain this commitment through an intensive practice of "never-ending process of improvement."</p>	<p><b>Competitiveness</b></p> <p>We are committed to enhancing the lives of people in the global marketplace every day. We do this by providing innovative and useful products maintaining high standards of customer service and operational excellence with a constant focus on managing costs.</p>	<p><b>Citizenship</b></p> <p>We recognize the importance of supporting the communities in which we work and live and make it a priority to take an active role in making these communities better.</p>

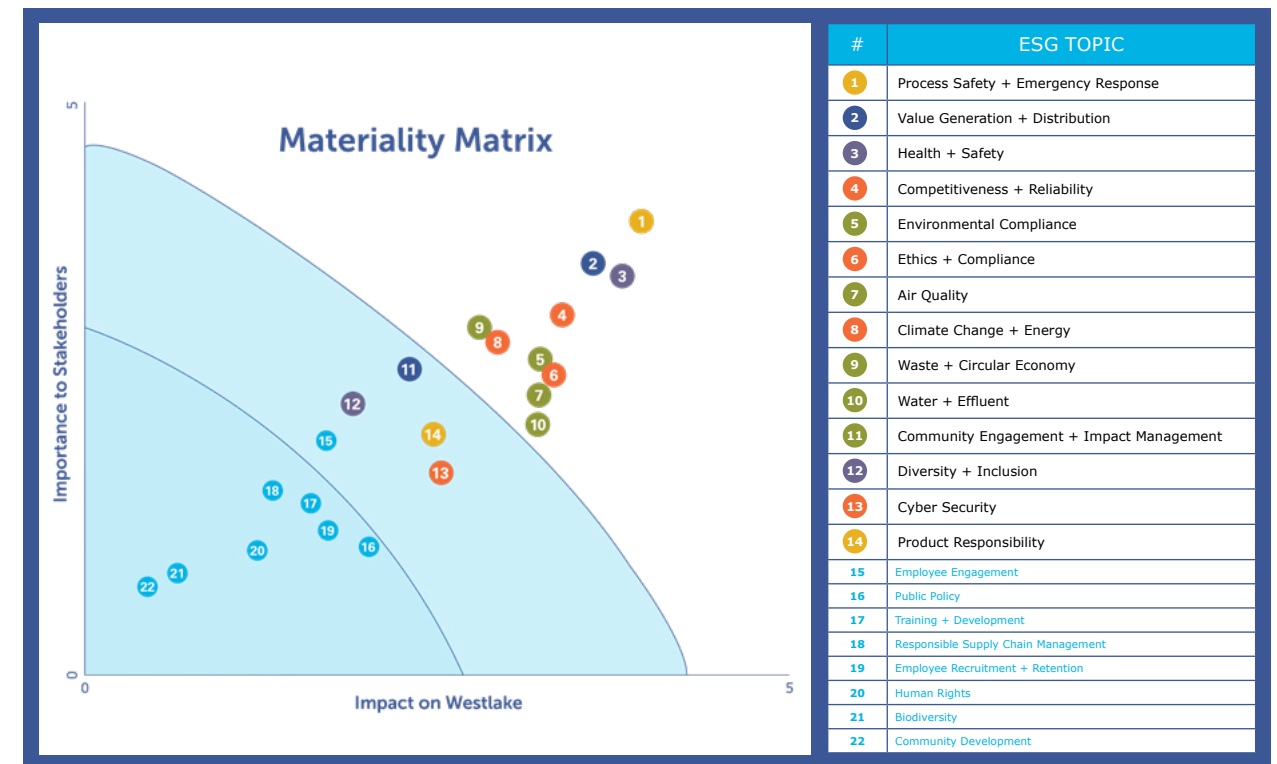
# Approach to Sustainability

**We are committed to acting in a safe, ethical, environmentally and socially responsible manner — in everything we do. For us, this means being true to our company’s longstanding values and focusing on what matters most. We are grounded in sustainable business practices and proactively looking for solutions to solve environmental challenges. We continue to innovate and advance a circular and sustainable product approach by incorporating lower carbon renewable feedstocks and post-consumer recycled content.**

## Our Material Topics ▶

One of the foundational elements of a robust sustainability strategy is the identification and integration of material ESG issues within a company’s overall business priorities. In 2021, Westlake completed a coordinated multi-stakeholder materiality assessment with a leading research firm. This helped us to understand the impact of our activities, identify potential opportunities, and prioritize actions to create meaningful change in a responsible manner.

The materiality assessment identified a list of 14 priority ESG topics of greatest importance to us and our stakeholders.



We then integrated the top 14 ESG topics from the materiality assessment into the five Westlake ESG pillars, which represent the main focus areas integral to creating lasting positive impacts. Together, these topics and pillars form the basis of our ongoing engagement with stakeholders and help shape current and future disclosures.

Resilience	Operations	Products	People	Community
As a family-led company, we run our business with an eye toward the long term, employing a resilient business model	Our continuous improvements to reduce our environmental footprint across an array of activities, including water and energy management, recycling and product re-engineering	Our customer collaborations to innovate to more sustainable products and render existing products more sustainable	Embracing our diverse workforce as family and empowering people in safety, environmental responsibility and engineered solutions	Engaging with the communities where we work and live by giving back, investing support, and ensuring emergency preparedness

# Sustainability Frameworks/Sustainability Goals and Progress

We are a global company, with operations and products distributed worldwide. We take this influential role and responsibility as a global corporate citizen very seriously, including supporting global employees, customers and communities. As such, we look to the United

Nations Sustainable Development Goals (SDGs) to help guide the development of our own sustainability goals and efforts. We are particularly inspired by each of the SDGs below:

## Sustainable Development Goals

With its activities, Westlake contributes to many of the United Nations' goals for sustainable development. Here is a selection:

	<b>End hunger, achieve food security and improved nutrition and promote sustainable agriculture</b>	We provide basic materials that are used to create products that preserve the freshness of foods through bread bags, cheese wrappers, meat containers, milk cartons and more.
	<b>Ensure healthy lives and well-being for all at all ages</b>	The protection of the health of our employees and our neighbors is our top priority. Polyvinyl chloride (PVC) is one of the most important plastics used in the medical field and can be found in such life-saving products as saline bags and dialysis tubing.
	<b>Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all</b>	Since 1994, Westlake has recognized and rewarded high-achieving college-bound students of employees in the United States and Canada through scholarships. To date, we have awarded over 1,300 scholarships to children of our employees.
	<b>Ensure availability and sustainable management of water and sanitation for all</b>	Durable and safe PVC pipes make a valuable contribution to the supply of clean drinking water and wastewater disposal. We are the second-largest PVC pipe and fittings manufacturer in North America and our pipe products are used in a variety of markets including municipal water and sewer, plumbing, water well, pool and spa, and agricultural and turf irrigation. Westlake is also the second-largest chlor-alkali producer in the world and the chlorine and related products we produce are used in water treatment by municipalities and in swimming pools.
	<b>Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all</b>	Westlake is proud to provide our approximately 16,000 employee workforce a competitive compensation and benefits package that allows them to care for their families. Providing a positive work environment where our employees can grow and thrive has been one of our core values since our formation in 1986.
	<b>Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation</b>	We manufacture housing and construction products that support our communities' infrastructure such as PVC pipe to transport water, sewage and irrigation. We also manufacture innovative housing products to consumers such as residential siding, trim and moulding, architectural stone, roofing and outdoor living products including decking and matting.
	<b>Ensure sustainable consumption and production patterns</b>	In all production processes, we ensure environmentally compatible handling of chemicals and waste, minimize emissions and waste and use natural resources responsibly. We continuously invest in our facilities to increase their efficiency and reduce energy consumption.

**14 LIFE BELOW WATER**  
 Conserve and sustainably use the oceans, seas and marine resources for sustainable development

We are actively engaging in partnerships with other organizations to reduce plastic waste. As a member of The Alliance to End Plastic Waste (AEPW), we are committed to reduce plastic waste in the environment, particularly in the world's oceans. We also participate in the Operation Clean Sweep® initiative to prevent resin pellet, flake and powder loss.

**15 LIFE ON LAND**  
 Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss

Westlake planted 175 acres of Bayou D'Inde wetlands in Lake Charles, Louisiana, by placing 1.8 billion pounds of soil to allow for native plants in the area to flourish. These high-quality wetlands protect the fragile coastline and provide a home to several animal species (bald eagles, white and brown pelicans, wood ducks, blue-winged teal, burrowing owl, and painted bunting).

The development of our annual ESG report is part of our ongoing commitment to provide credible and meaningful information about Westlake's sustainability efforts to our stakeholders. This report is informed by the voluntary Sustainability Accounting Standards Board (SASB) disclosures for the Chemical industry as well as the Global

Reporting Initiative (GRI). (See Appendix for disclosure indices). In the future, our goal is to also report against the Task Force of Climate-related Financial Disclosures (TCFD). As an initial step toward TCFD reporting, the company plans to conduct a gap analysis later in 2022.






























## Sustainability Governance

Westlake recognizes the importance of strong corporate governance, including effective governance of sustainability related matters. The Corporate Risk and Sustainability Committee of our Board of Directors oversees the company's sustainability efforts. In 2021, we expanded our corporate sustainability team to include additional key personnel with operations experience, and we integrated sustainability leadership from the companies we acquired with their counterparts

in our Strategic Business Units to collaborate with the sustainability team. The sustainability team reports to the Vice President of Corporate Development and Sustainability, who in turn reports to our Executive Vice President and Chief Financial Officer, and the team also works closely with the Strategic Business Unit leaders in advancing the company's sustainability efforts and progress.

### Sustainability Oversight

Board of Directors Committees Composition

	Audit	Nominating & Governance	Compensation	Corp Risk & Sustainability
James Chao				
Albert Y. Chao				
David T. Chao				
John Chao				
Michael J. Graff ★ **				
Marius A. Haas ★ **				
Dorothy C. Jenkins				
Kimberly S. Lubel ★ **				
Mark A. McCollum ★ **				
R. Bruce Northcutt ★ **				
Jeffrey W. Sheets ★ **				

Chairperson  Member  Financial Expert \*\* Independent Directors ★





**Westlake Board of Directors pictured above, from left to right:** Jeffrey W. Sheets, Albert Y. Chao, James Chao, Dorothy C. Jenkins, John Chao, David T. Chao, Marius A. Haas, Kimberly S. Lubel, Mark A. McCollum and R. Bruce Northcutt. Michael J. Graff not pictured.

## Westlake’s Board of Directors and Corporate Risk and Sustainability Committee ▶

Given the importance of sustainability and ESG, Westlake’s Corporate Risk and Sustainability Committee is comprised of all 11 members of the Board of Directors. This direct board oversight ensures every Board member is actively engaged and contributes to key decision-making around Risk and Sustainability as part of our governance structure.

Our board composition is in accordance with the latest rules of the New York Stock Exchange (NYSE). The Committee meets at least four times per year to discuss a broad range of issues — everything from environmental, health and safety, social responsibilities to cybersecurity risks.

## Sustainability Integration and Management ▶

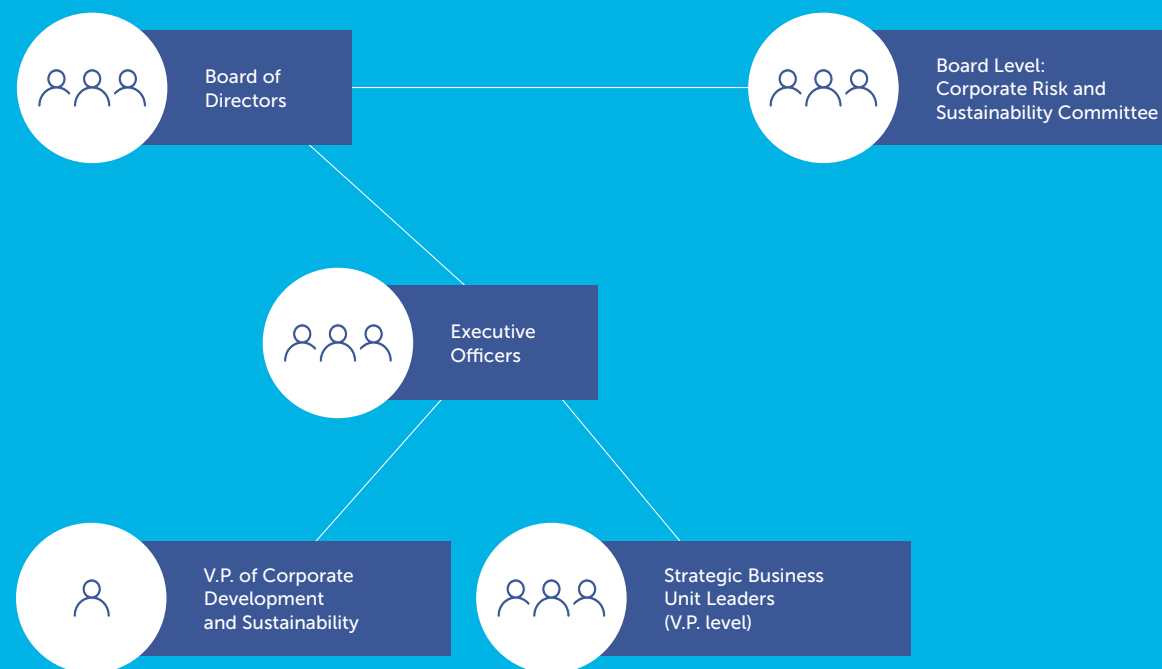
Our Board delegates authority for ESG management of the company to senior business leaders. Given its importance to our business, all our leaders are responsible for managing sustainability related initiatives through collaborative efforts with their teams.

In fact, we have found that, in many cases, it is our people around the world who bring forth some of the most effective ideas for efficiency improvements at our plants and can share insights from customers to enhance our products.

The Vice President of Corporate Development and Sustainability provides oversight and coordination of ESG activities across the Westlake enterprise and is responsible for ensuring we deliver on the goals and targets we set. This role also involves leading by listening.

Together with colleagues and customers, teams at Westlake are integrating sustainability in everything we do — from R&D to manufacturing to engaging within our communities. In this way, the responsibility for sustainability continues to be embedded throughout our organization.

### Sustainability Management



# Resilience

**We run our business with an eye toward the long term employing a resilient business model.**

## Our changing profile ▶

In recent years, the pace of change in markets, geopolitics, climate policy and society has intensified, and it remains Westlake's commitment to our stakeholders — employees, customers, suppliers, communities, and investors — to ensure we anticipate risks and consumer preferences. The year 2021 served as an inflection point for our business model as we expanded in the growing construction and infrastructure sectors as well as in specialty resins and composites. These acquisitions also broadened our sustainable products offerings and deepened our expertise in developing even more.

Our enhanced capabilities in developing more sustainable products across additional market segments are exemplified in our choice of acquisitions valued at \$3.8 billion that we

announced in 2021. We acquired Dimex, a leading manufacturer of consumer and building products made from post-industrial-recycled polymers. In addition, in 2021, we acquired a broad building products line and pipe fittings business to significantly expand our roofing, siding, windows and pipe and fittings offerings and boost our presence in the growing North American construction materials market. We also announced in 2021, the acquisition of a global epoxy business with specialty resins, coatings and composites that are used to manufacture wind turbine blades and light-weight automotive components. Lastly, we formed an alliance with Nexii, a green construction technology firm, to support the construction of buildings with reduced environmental footprints.

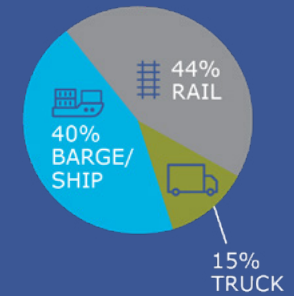
Our expansion provides even more opportunities for collaboration enterprise-wide on sustainability initiatives for product innovations. The basic chemicals produced within our Performance & Essential Materials segment are the key components of many of those products as well as source material for many outputs of our Housing & Infrastructure Products segment. We are developing more sustainable, and often more durable, products by advancing chemistry and critical innovations in collaboration with customers.

The reorganization of our business into these key markets provides a clearer view of the expansion of our product portfolio. What remains the same is our leadership and employees' commitment to our longstanding values.

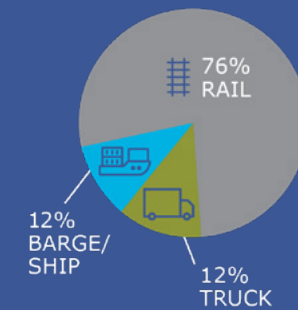
The expansion of Westlake also enhances our resilience along supply chains. We procure as much as possible from local sources to deliver products to customers in a timely manner. We also recognize that our environmental impact extends beyond the perimeters of our plants, which is why we recognize the importance of smart logistics and transportation.

## Responsible Logistics

### Essential Materials



### Performance Materials



Westlake is committed to and recognized for safety in chemical transportation by railways. For 2021, Westlake was again the recipient of the CSX Chemical Safety Excellence Award for the 17th year as well as the NAR Grand Slam Award given by the Association of American Railroads.



## POLICIES, ETHICS AND COMPLIANCE



Our policies, ethics and compliance efforts comprise the foundation of our resilience by ensuring that we maintain integrity and a responsible workplace. As evident in the Westlake logo, the two checkmarks comprising the “W” connote our commitment to Quality and Customer Service. Safety, ethics and legal compliance are at the core of our culture.

Our commitments to ethics and compliance are addressed and enforced through our Global Code of Conduct and Suppliers’ Code of Commitment, as well as our safety practices and environmental safeguards.



### Global Code of Conduct

Our Global Code of Conduct applies to all employees, directors and officers, and governs individual behavior and ethical practices for company actions. The Global Code of Conduct covers Health, Safety and Environment; Our People, which includes a range of concerns, such as non-discrimination, data privacy and conflicts of interest; Quality and Continuous Improvement; Competitiveness; and Citizenship, which includes several areas, including fair dealing and human rights. Upon joining our company, every person agrees to comply with our core policies, including our Code of Conduct, and receives training on all our ethics and anti-harassment related policies. Westlake employees with concerns of possible violations of the code are encouraged to report, without risk of retaliation, to an immediate supervisor, another manager, the Human Resources or legal department, or reach out to the company’s online, multilingual reporting hotline, EthicsPoint, any time of the day or week. EthicsPoint is offered to employees in thirteen languages.



### Our Suppliers’ Code of Conduct

Our Suppliers’ Code of Conduct applies to all of our suppliers and their manufacturing facilities, including any subcontracting and packaging facilities. It explicitly sets forth our expectation of compliance with applicable laws and regulations including, but not limited to, those related to labor, immigration, health and safety, and the environment; and expectations around conducting business in an ethical and safe manner. Conflicts of interest, corruption, unfair wages and any form of forced labor or human trafficking are expressly prohibited. The Suppliers’ Code of Conduct also outlines our interest in working with suppliers that take corporate social responsibility very seriously — companies that are socially and environmentally responsible, participate in sustainability programs, and are proactive in delivering sustainable solutions.

We make it clear that we want to do business with suppliers that share our interest in advancing sustainability objectives, practices and products.



### Security Management, including Cybersecurity

Effective security measures are another important safeguard of our business, which supports resilience. Cybersecurity and data security are among our most vital security concerns and important to our employees, suppliers and other business partners. Keeping our operations secure from cyber threats protects the health and safety of our workers and our neighbors, and helps us to avoid disruptions of our business processes. We utilize firewalls and other safeguards to protect the data of those who trust us, as well as other proprietary methods to ensure the safety of our production facilities to avoid business disruptions. Our employees are trained how to identify and report attempted cyber incursions through quarterly global training. In addition, as we add more digital enhancements to our operations, such as machine learning for certain processes, we are addressing cybersecurity concerns as well.



# Operations

**At Westlake, we continuously look for opportunities to improve our operations, safety, efficiencies, and impact to the environment. We monitor and measure costs and benefits, including sustainability benefits, when gauging the efficacy of projects. We take a holistic view of how projects can improve operations in multiple ways.**

## Responsible Operations ▶

Responsible operations are top of mind for Westlake. When bringing a newly acquired company onboard, we conduct initial safety audits to capture best practices and make improvements as needed. This ensures that operations meet and exceed expectations and employees are working in a safe environment.

Westlake is committed to boosting the sustainability of its operations. Westlake Epoxy received International Sustainability & Carbon Plus (ISCC+) certification for its tracing and handling of sustainable materials in the production of epoxy products. This is a major step forward in our strategy to integrate renewable carbon materials

into our raw material supply chain while reducing energy usage and greenhouse gas emissions in our operations.

EcoVadis, the world's largest provider of business sustainability ratings, awarded several Westlake businesses with high marks in 2021. Westlake Vinnolit and Westlake Epoxy received a Platinum rating, the highest rating for the top 1% of companies assessed by EcoVadis for environmental and social performance. Westlake Global Compounds' healthcare products received an EcoVadis Silver badge.



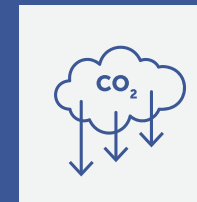
Vinnolit and Epoxy



Global Compounds' healthcare products

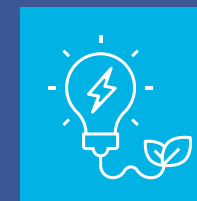
## Environmental Impact ▶

At Westlake, we believe sustainable business practices are vital — for the health of the planet and society. In early 2022, we announced our target to reduce Scope 1 and Scope 2 CO<sub>2</sub> equivalent emissions per ton of production by 20% by 2030 from a 2016 baseline. As a major manufacturer, we take the reduction of our environmental footprint seriously and encourage others to do so, whether they are our suppliers, customers or end-use consumers.



### Emissions and Energy Use

When we undertake major plant improvements, key criteria are safety, sustainability, efficiency, and cost. Given our core operations require significant energy use, we seek to continually reduce the carbon intensity of our operations by focusing on the optimal feedstocks for energy use, as well as for our ethane processing and downstream chemical processes. With our continued efforts in 2021, we saw a decrease in our total Scope 1 and Scope 2 greenhouse gas emission intensity by 14.75% despite an increase in production of 16% over the past five years from 2016 to 2021. We have continued to maximize heat recovery projects, optimized fuel usage and reduced excess flare emissions (See the Appendix for environmental data tables). We continue to look for additional opportunities to reduce our carbon intensity.

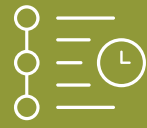


### Energy Transition

Westlake is actively exploring various technologies for lowering emissions and decarbonizing energy supplies and other feedstocks.

We are exploring opportunities to obtain energy and feedstock alternatives with even fewer emissions. For instance, we are assessing certified natural gas, which is supplied by operators controlling methane emissions at the wellhead, as well as renewable energy credits (RECs) for power generated from solar or wind sources. Specifically, at our manufacturing sites, we are exploring potential carbon capture processes as well as alternative energy sources, such as hydrogen produced from cleaner sources including our own chlor-alkali manufacturing.

These efforts are part of our continuous improvement process. In 2021, we further reduced our emissions intensity as a result of continuous improvement projects, such as furnace replacements to improve efficiency and reduce emissions.



### Data Timeframe

The health, safety and environmental data disclosed in this report is for the January 1 – December 31, 2021, period and thus does not include the operations of the acquisitions closed in the latter half of 2021, including Dimex LLC, Boral Limited’s North American building products businesses, and LASCO Fittings, LLC. Our most recent integration, the global epoxy business acquired from Hexion Inc., took effect February 1, 2022. Our 2022 ESG Report will include these operations. Although absolute emissions rise with acquired operations, most intensities are trending flat to decreasing.



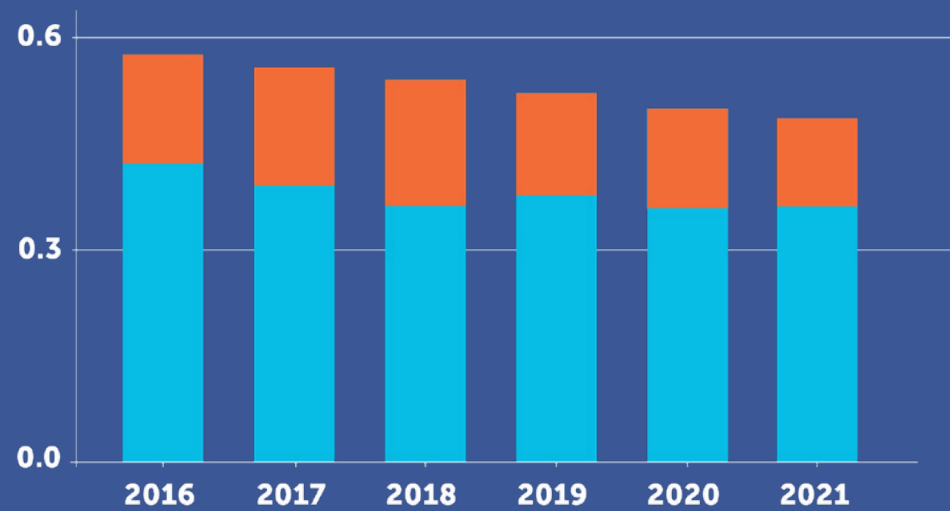
### CO<sub>2</sub>e Management and Progress Toward Goal

Westlake continues to make steady progress toward achieving our 2030 target to reduce Scope 1 and Scope 2 CO<sub>2</sub>e emissions per ton of production by 20% from a 2016 baseline. In 2021, we reduced our CO<sub>2</sub>e emissions rate by 2.27%. As of 2021, we have achieved a total reduction of 14.75% in carbon intensity from our 2016 baseline while our production increased by 16%.

### CO<sub>2</sub>e Emission Rate

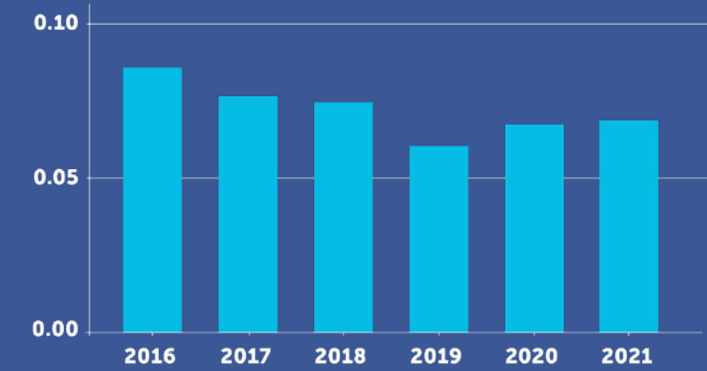
(ton CO<sub>2</sub>e per ton production)

■ Scope 2 Emissions  
■ Scope 1 Emissions



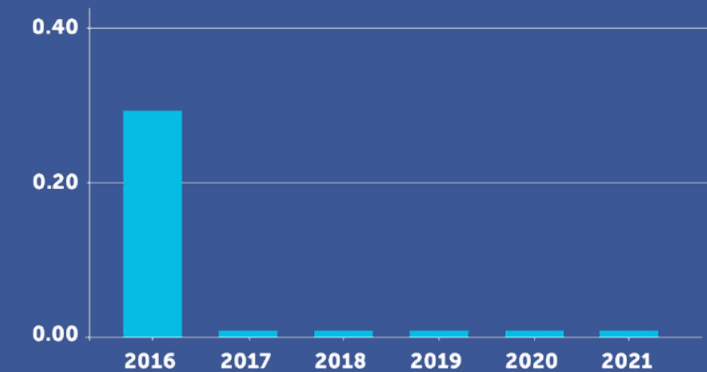
### HAPs Emission Rate

(pounds per ton production)



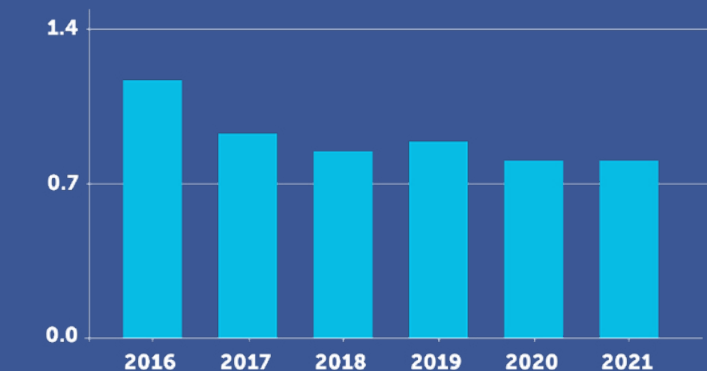
### SO<sub>x</sub> Emission Rate

(pounds per ton production)



### No<sub>x</sub> Emission Rate

(pounds per ton production)





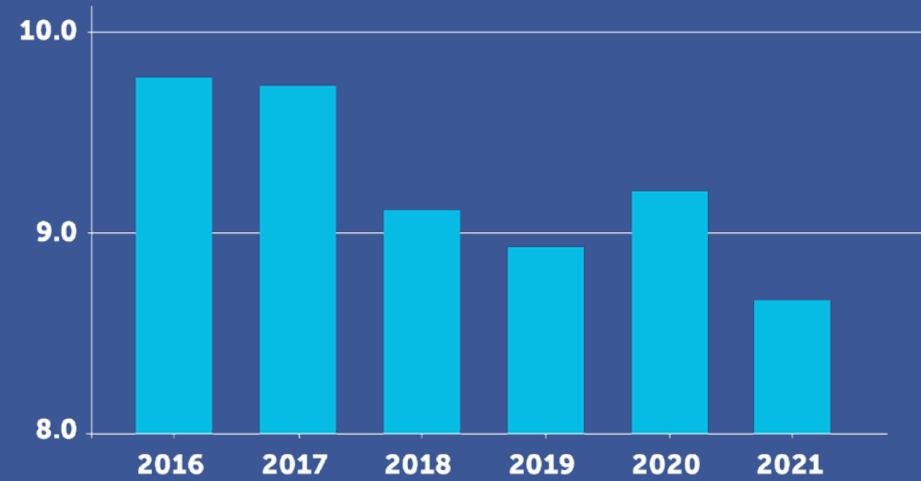


### Energy Management

Our total energy usage in 2021 was 187,225,778 MMBTUs, which includes our Global Compounds operations outside the United States for the first time. In 2021, our energy efficiency MMBTU per ton production, improved by 5.74% year over year as we recovered from extreme weather events and COVID-related impacts in 2020. Comparing 2021 to 2019, we improved our energy efficiency by 3.15% by continuing our efforts to improve our process efficiency and equipment upgrades.

#### Energy Efficiency

(MMBTU per ton production)

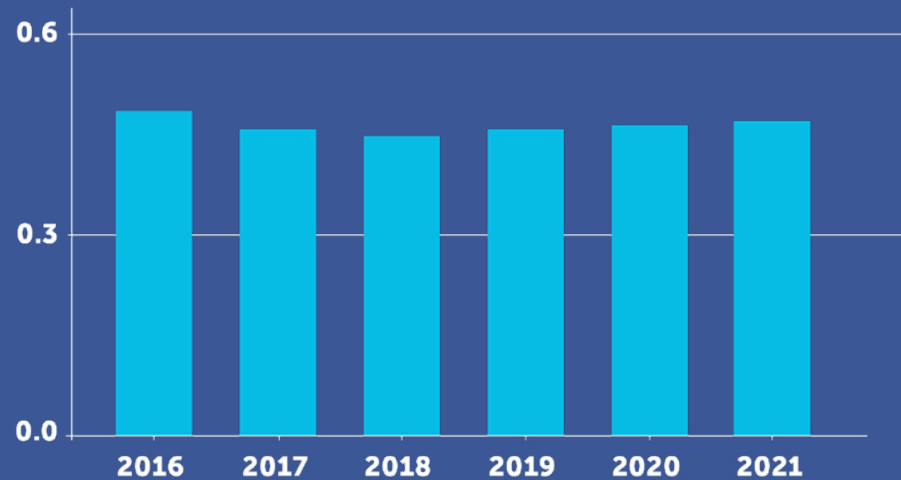


### Water Management

Water is an essential resource for everyone. In our business, water is used for steam generation, cooling and even incorporation into some of our products. We continuously seek to reduce water usage in our plants throughout the world. We track our net water use rate (water consumed or not returned to the original source, divided by our total production of products).

#### Net Water Use Rate

(gallons per pound production)





Our largest manufacturing operations are located outside areas typically identified as high-stress areas for water availability. However, we continue to invest in our water-handling processes to improve efficiency and reduce water loss. Identification of opportunities to reduce usage and recycle water are part of the normal operational excellence efforts that take place at our plants every day.

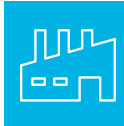


Form-A-Drain offers drainage, waterproofing and specialty solutions designed to keep foundations solid from the ground up and is made from 100% PVC scrap.

Westlake's operations have always focused on minimizing scrap waste and looked for ways to reuse post-industrial recycled materials where possible.



At our vinyl products plants, we recycled almost 100% of our in-house generated scrap and prevented waste from entering landfills. Our in-house generated recycled material — in addition to purchased post-industrial recycled (PIR) material — are incorporated into our standard manufacturing processes to produce durable goods.



Our Westlake Pipe & Fittings business unit collected approximately 7.7 million lbs. of post-industrial recycled material to produce our Form-A-Drain® product.



Our DaVinci Roofscapes business recycled 1.1 million lbs. of waste in 2021, resulting in a total of 9.2 million lbs. of waste being recycled in the past 10 years. Westlake's environmental initiatives have enabled DaVinci to recapture almost all its scrap waste and reprocess it, resulting in a net-zero landfill scrap from our facility.



To further our work, we acquired Dimex in September 2021, a leading manufacturer of consumer products with sustainability attributes made from post-industrial recycled PVC and polyethylene (PE). The acquisition will allow other Westlake operations to divert more waste materials from landfills by reusing scrap collected to produce housing and consumer products such as No-Dig Landscape Edging®, MotionTex® Fitness Equipment Mats, and GrillTex® Under the Grill Protective Deck and Patio Mats.

## Our Commitment to End Plastic Waste

We are actively engaging in partnerships with other organizations to reduce plastic waste. As a member of The Alliance to End Plastic Waste (AEPW), we are committed to reduce plastic waste in the environment, particularly in the world's oceans. AEPW is a coalition of over 70-member global companies from the plastics and consumer goods value chain that are aligned to work to eliminate plastic waste in the environment and demonstrate projects that create and extract value from plastic waste. The coalition is focused on the four key areas: infrastructure; education and engagement; innovation; and clean-up. AEPW aims to innovate during the earliest stages of product design to facilitate reduction, reuse and recycling of plastics in support of sustainable models. The Alliance's global projects emphasize areas most vulnerable to the risk of plastic leakage.

Westlake also has worked actively with Operation Clean Sweep® (OCS), a voluntary program jointly administered by the American Chemistry Council and the Plastics Industry Association that aims for zero discharge of plastics into marine environments. Through our participation in Operation Clean Sweep® and plastic-handling best practices implemented across our operations, Westlake reported zero pounds of plastic powder, pellet or flake losses in 2021. We quantify our resin pellet, flake and power loss using definitions set forth in the OCS Blue program.



## Process Safety ▶

**Safety is our number one priority. We live and work by the motto of our founder, which hangs in every Westlake facility worldwide:**



**“ We have put safety first, and it will remain our number one priority. No job can be so important or urgent that people cannot take the time to work safely. Life is precious and irreplaceable. ”**

— T.T. Chao

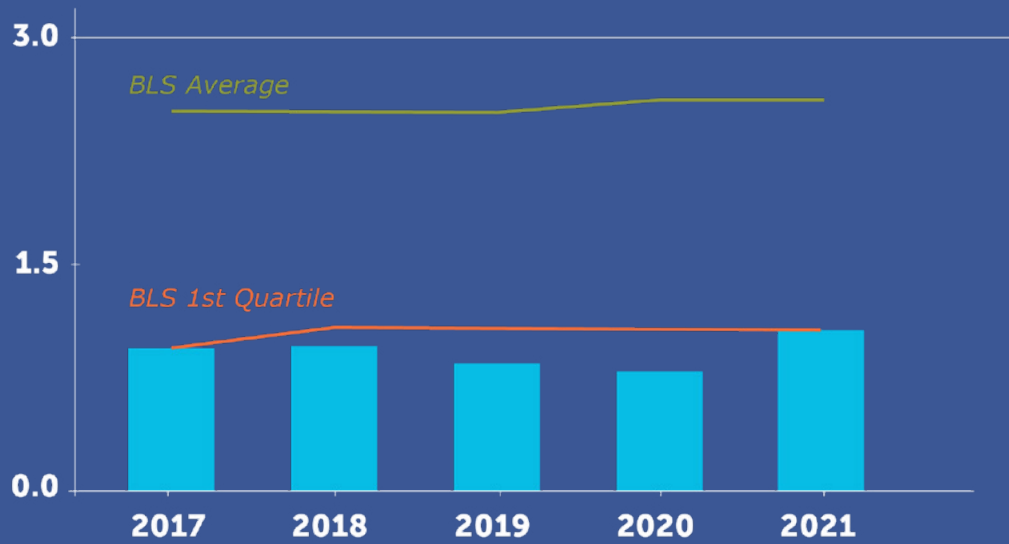
This motto is the foundation of Drive to Zero, one of Westlake's cultural beliefs, which was built on the principle that we own each other's safety. Each employee has a desire to return home to loved ones in the same shape as when they left for work and wants the same for their coworkers. Drive to Zero is Westlake's commitment to safety in our workplaces and plants across the world, managed through key functions company-wide and at the local level. We also have implemented the Safe Start program across our operations to

ensure our employees are properly trained on injury prevention and reduction and overall safety measures.

We continue to strive to ingrain the safety process into every task at our operations. These efforts allow us to continue to perform in the first quartile of businesses in which we operate. Never satisfied, analysis of first aid and injury data focus our efforts to drive down safety incidents in our operations.

## Total Recordable Injury Rate (TRIR)

(Injuries per 200,000 work-hours)



### Safety Incident Response

We take all incidents, no matter the severity or degree, very seriously. Every incident is immediately evaluated, and root-cause analysis is conducted. Learnings are shared across the organization to ensure similar incidents do not occur again in the future.

Process Safety Management (PSM) requires best practices to be applied across our operations, with many safety enhancements being developed at the local level. Each plant, under the guidance of Health, Safety and Environment (HSE) managers, has a process for bringing new safety insights and protocols into and across the company. Westlake's HSE and PSM processes are audited at all sites globally every three years, reinforcing that safety is not a goal but an unchanging requirement we vigilantly enforce.

To further demonstrate our safety commitments, we are actively working towards our goal of attaining Occupational Safety and Health Administration (OSHA) Star status for each our United States-based chemical plants by 2024. This status is awarded to the best of the best and reflects OSHA's determination to ensure that plants have implemented safety and health management systems that improve health and safety across the board, have maintained injury and illness rates below national Bureau of Labor Statistics averages for our industry and have gone above and beyond OSHA standards. We are actively pursuing similar recognition for our plants based outside of the United States.



## Environmental Management System ▶

Our environmental management system is fundamental to our operations and our focus on continuous improvement. In addition to our corporate headquarters in Houston, ISO 14001 certified environmental management systems are in place across many of our facilities in Europe, Asia and North America. This international framework helps companies map out compliance with environmental laws and voluntary actions to lessen their operational impacts. At Westlake, we perform impact and risk assessments as part of our decision-making process, prioritizing the protection of the health of our employees, community and the environment.



# Products

## Our drive toward more sustainable products.

In 2021, Westlake embarked on a series of acquisitions with an emphasis on expanding its portfolio of more sustainable products, incorporating best practices and collaborating among SBUs on engineering advanced products and circularity. Many of Westlake's housing and infrastructure products are made from the company's PVC vinyl resin, which is a polymer derived from natural resources, including salt. PVC requires less energy and fewer resources to manufacture than comparable materials, creates products that are durable and have a long service life, and is fully recyclable.



### Closer to the Customer

#### Westlake Housing & Infrastructure Products Full Suite Offering

- |   |                          |                                 |
|---|--------------------------|---------------------------------|
| 1. Roofing Accessories<br>Aluminum and Rainware | 6. Stone Veneer          | 12. Decking                     |
| 2. Windows                                      | 7. Columns               | 13. Municipal Pipe and Fittings |
| 3. Shutters, Mounts & Vents                     | 8. Lawn Edging           | 14. PVC Pipe                    |
| 4. Siding                                       | 9. Interior Trim         | 15. Garden Hose                 |
| 5. Exterior Trim                                | 10. Indoor Pipe Fittings |                                 |
|   | 11. Outdoor Living       |                                 |

We partner with our clients to create products with improved environmental benefits. In addition, our German subsidiary, Westlake Vinnolit participates in the EU Sustainable Flooring Project which is aimed at enabling environmentally friendly recycling of post-consumer PVC floor coverings.







## Performance & Essential Materials ▶

Westlake Performance & Essential Materials businesses produce polyethylene and vinyl chemicals vital to the manufacturing of polymers to protect food, medical and personal products, and an extensive range of sectors and spaces, such as automotive interiors and exteriors, building materials, PVC pipes for agriculture, water systems and buildings, detergents, pharmaceuticals, and much more.



### Lower-carbon PVC and Caustic Soda

In 2021, Westlake's German subsidiary Vinnolit launched two lower-carbon products: GreenVin™ PVC and GreenVin™ Caustic Soda. The Vinnolit GreenVin™ brand is based on European high-quality renewable energy certificates (Guarantees of Origin) associated with the production of the lower-carbon PVC and caustic soda. Depending on the PVC type, the carbon-dioxide savings with GreenVin™ PVC are about 25% compared to conventionally produced Vinnolit PVC.

### PVCO — Molecular-Oriented PVC Pipe

In December 2021, Westlake Pipe & Fittings (formerly NAPCO) — the second-largest PVC pipe manufacturer in North America — announced the launch of molecular-oriented PVC (PVCO) pipe, which has a lower-carbon footprint than other water main materials. The PVC molecules in PVCO are stretched and reorganized during manufacturing to increase the strength of the material. The orientation realigns the molecules in the extrusion process, which produces a PVC pipe that can withstand greater stresses from internal pressure and increased flow capacity, while weighing less and performing better than comparable products. The lighter weight provides secondary benefits when transporting pipes; by reducing the weight of the haulage, vehicles can use less fuel-reducing carbon emissions. All these factors combine to make PVCO the ideal choice for new construction and for use in replacing aging metal pipes — especially those that may be lead lined — across agriculture and water system applications.





### Advanced Epoxies

Our Epoxy acquisition makes Westlake a global leader in epoxies critical for the manufacture of pioneering light-weighting components for automobiles and aerospace. In addition, Westlake Epoxy composite materials — molded with glass and carbon fiber — enable manufacturing of larger, lighter and more durable products, including wind turbine blades. Further, Westlake Epoxy resin-infusion systems can speed production, reduce manufacturing waste, eliminate voids, and reduce repair time.

Using Westlake Epoxy-supplied materials, our customer Rassini achieved a 30% weight reduction in the leaf-spring suspension for the 2021 Ford-150 pickup truck, winning an award from the Society of Plastics Engineers Automotive Division for combining increased payload capability, lower part count, lower carbon footprint and additional benefits. Westlake Epoxy provided the EPOKOTE epoxy resin for this rear suspension system.



### One-pellet Flexible Packaging Solution

Since our last report, Westlake continues to partner with its customers to commercialize a “one-pellet solution” for flexible-packaging applications. This solution will provide customers with a consistent and reliable material for use in the production of films, using 45% post-consumer polyethylene resin without degrading the physical properties of the material. This solution also is emerging as a viable option for several performance-focused film applications.

## Housing & Infrastructure Products ▶



Westlake businesses in the Housing & Infrastructure Products segment manufacture finished goods used in residential and commercial construction applications, such as residential siding, trim and moulding, pipe & fittings, architectural stone, cement, clay, metal and polymer composite roofing and outdoor living products including decking and matting.

### Westlake Royal Building Products

In Ohio, Westlake Royal Building Products is part of an initiative that collects old PVC siding from building sites in an effort to divert the material from landfills for post-industrial and post-consumer recycled products.

In addition, Westlake Royal Building Products recently participated in a Life Cycle Assessment (LCA) for vinyl siding. The study, commissioned by the Vinyl Siding Institute (VSI), finds that vinyl siding has a lower environmental footprint than alternative building envelope materials, such as fiber cement, stucco and bricks.

More broadly, Westlake Corporation achieved two years of +Vantage Vinyl certification. +Vantage Vinyl is a voluntary, independent, third-party verification program, which Vinyl Sustainability Council (VSC) members use to certify their contributions toward continuous improvement in each of the impact categories — resource recovery, emissions, health and safety. To secure the +Vantage Vinyl mark, Westlake must prove each year that it has met the rigorous requirements outlined by the program’s guiding principles and has integrated sustainability activities and key performance indicators into the business as required by the initiative.

This certification recognizes many activities within Westlake, including our use of Building for Environmental and Economic Sustainability (BEES) software to analyze the environmental life cycle of many products, including the PVC resin used in Westlake Royal Building Products’ vinyl siding.





### Boral North American Building Products

The acquisition of Boral’s North American Building Products businesses, which now is organized within Westlake Royal Building Products, doubled our building products offering with the addition of a full suite of brands and products in tile and metal roofing, siding, trim and shutters, decorative stone, outdoor living, and windows. Westlake’s leadership in Housing & Infrastructure Products was strengthened through this acquisition, which also expanded the opportunity to scale up our product offerings in areas such as concrete tile, clay tile and stone-coated steel roofing products in North America, particularly in the warmer climates of the Southwest and Southeast United States. The concrete roofing tiles reduce ceiling heat flux when compared to traditional black shingle roof tiles and direct-nail roof tiles, as less heat penetrates through the roof. Concrete roofing tile is widely recognized for its higher efficiency and lower maintenance requirements. The thermal advantage associated with concrete roofing tiles provides additional value for energy-conscious customers.

### DaVinci Roofscapes

DaVinci Roofscapes offers Cool Roof™, a composite roofing tile product made with materials that have the effect of reducing attic temperatures by reflecting sunlight and heat away from the home. By having Cool Roof tiles installed on a home, the surface of the roof temperature can be reduced and help to lower attic temperatures, resulting in lower energy bills and energy consumption.

### Westlake Global Compounds

This strategic business unit includes Aspire Vinyl™ Compounds, which contain more than 35% renewable content, and are the market’s first phthalate and heavy-metal free, bio-based compounds. The plasticizers used in the Aspire™ compounds are derived from renewable resources (non-petroleum-based feedstock), have lower Volatile Organic Compounds (VOCs) and are certified in GREENGUARD Indoor Air Quality and GREENGUARD Gold (Children & School Certification).

### Westlake Dimex

Westlake acquired Dimex, a leading manufacturer of sustainability-oriented consumer products made from post-industrial recycled PVC and PE, in September 2021. The acquisition of Dimex expands Westlake’s product portfolio in a variety of consumer products including landscape edging, industrial, home and office matting, exercise matting, marine dock edging, and more. Westlake Dimex is one of the largest recyclers of plastic materials in the U.S., processing 100 million pounds of scrap and waste annually, including an increasing amount of scrap materials from other Westlake businesses, including Westlake Royal Building Products, DaVinci Roofscapes and Westlake Pipe & Fittings. Using a proprietary blending process, Westlake Dimex turns scrap materials into finished products.

### Our Industry Associations

As a leading manufacturer in multiple sectors, Westlake is actively engaged and participates in multiple industry organizations seeking to drive sustainable action.





# People

**At its heart, Westlake is a family business that emphasizes the importance of safety and environmental responsibility; provides a positive work environment where employees can grow and thrive; and, is a good neighbor in the communities where we operate and live.**

## **Our Growing Family Welcoming 7,000 new family members**

The four acquisitions announced in 2021 expanded our family of employees by approximately 7,000 people. Our CEO-led virtual town halls and welcome events at plants hosted by Westlake leaders helped to connect with new employees and underscore our family-oriented focus. The site visits and additional events also emphasized safety as a core to our corporate culture. In fact, as part of the acquisition process, we assessed safety protocols and measures at each facility and moved quickly to implement Westlake's best practices for safety standards. The company also made improvements to physical plants, such as installing LED lighting and new air conditioning units that both improved the work environment and reduced energy usage.



## **Diversity, Equity & Inclusion (DE&I) ▶**

We want all our employees to succeed and are leading by example within the organization. One-third of our Strategic Business Unit (SBU) leaders are women. And we believe our manufacturing base should reflect the demographics of our communities at large, including diversity across an array of ethnicities and other demographics, including gender.

### **Our Women in Leadership**

#### **Ann Frederix, Vice President, Epoxy**

Frederix joined Westlake with the acquisition of the global epoxy business from Hexion. Based in Antwerp, she has worked in senior management roles on epoxy and specialty chemicals businesses after serving in management roles for technology and R&D in Europe and the U.S. for a global petrochemical manufacturer. A research scientist by training, Frederix holds a Ph.D. in organic chemistry from Catholic University of Leuven.

#### **Renee Havrilla, Vice President, Global Compounds**

Havrilla joined Westlake in Houston in 2013, after establishing herself at another global chemicals company. At Westlake, she worked in building products first and then shifted to become Vice President of Westlake Global Compounds. Havrilla holds a B.S. in chemistry from the University of Pittsburgh.

#### **Amy Moore, Vice President, Polyethylene**

Moore joined Westlake in 2010 and progressed within the company as a business director in polyethylene before her promotion to lead this SBU. Previously, she worked in manufacturing, sales and business planning for olefins and polyethylene for a major U.S. chemical company. Moore holds both an M.B.A. and a B.S. in chemical engineering from Lamar University.





## Diversity is Our Strength ▶

At Westlake, we are committed to fostering a diverse workforce and encouraging all employees to bring their integrity, creativity, dedication and diverse perspectives to the table. We come from many different backgrounds and have had many different life experiences. This diversity is what makes us strong. As an Asian American and Pacific Islander (AAPI)-founded business, we feel a special commitment to ensuring that Westlake proactively offers equal opportunities for all employees to join our company and to succeed as members of our team regardless of their gender, race, sexual or gender orientation, ethnicity,

national origin, disability or life experiences. We honor each other by maintaining a community where all feel accepted, respected and safe. There is no place for discrimination or intolerance at Westlake — or in the world.

Every day, we strive to provide a more inclusive environment for all members of our Westlake family at our plants across the world. In 2021, we continued to make progress increasing the diversity of our workforce through our 10-step diversity action plan.

### 10-step diversity action plan ▶

**01** Set goals by location for gender and minority employees by position level and provide action plans

**02** Update executives regarding board discussion, direction and commitments

**03** Enact diversity goals for executives

**04** Track and report hiring results

**05** Determine method to measure collective results

**06** Create company-wide programs based on best practice review and location action plans

**07** Quarterly talent management meetings informed by monthly reports on workforce diversity

**08** Gather peer best practices

**09** Determine approach to diversity outside the U.S.

**10** Address compensation levels and practices from diversity perspective

Through this plan, we have accomplished the following:



In 2021, business unit diversity goals were put in place for job categories where workforce representation was below expected labor market levels. These goals are set to push workforce composition to match the local labor market over a five-year period.



Tracked and summarized results relative to established diversity goals on a quarterly basis for key HR business partners, recruiters and management. Diversity results include new hires, promotions and terminations.



In 2021, Westlake participated in the first Greater Houston Partnership Diversity Survey in order to gauge company efforts and learn more about best practices.



In 2021, Westlake initiated internal and social media campaigns celebrating accomplishments and contributions by Black, Indigenous, and People of Color (BIPOC) employees. These regular communications build on how we recognize the value of diverse viewpoints and representation.

	Percentage of individuals within the Board of Directors (11)	Percentage of individuals VP and Above (20)	Percentage of individuals VP and Above and Board of Directors (31)	Percentage of employees (14,550* at 12/31/2021)
<b>Male</b>	82%	95%	90%	78%
<b>Female</b>	18%	5%	10%	22%
<b>Under 30</b>	0%	0%	0%	15%
<b>30-50</b>	18%	15%	16%	47%
<b>Over 50</b>	82%	85%	84%	38%
<b>Minority **</b>	46%	5%	20%	39%*
<b>Non-minority</b>	55%	95%	81%	61%*
<b>Undisclosed</b>	0%	0%	0%	0%*

\*Race/ethnicity data relates to US only (10,500 employees).

Gender and age data relates to all employees globally (14,550).

\*\* Black, Indigenous and People of Color (BIPOC).

## Empowering Youth and Women Through Education ▶



### Westlake Scholarships

For the 28th consecutive year, Westlake recognized and rewarded high-achieving college-bound students of employees in the United States and Canada through scholarships. In 2021, 98 students were awarded four-year scholarships to be used beginning in the fall term of 2021. This annual award of scholarships continues Westlake's ongoing support of higher education endeavors for high school students of company employees. Scholarships are generally renewable for up to four years of undergraduate study provided the student maintains specific academic standards. The average recipient for the 2021 scholarships held a 3.86 GPA and ranked in the top 15% of the senior class, demonstrating academic excellence. Since 1994, Westlake has awarded more than \$9 million in scholarships to more than 1,300 children of employees.



### Women of Westlake

At Westlake, we are actively looking to increase the number of women we employ at our plants where women have historically been underrepresented. We also specifically recognize the importance of education in science, technology, engineering and math (STEM). The success of our business, like that of other manufacturing businesses, depends heavily on people with technical expertise in the STEM fields. Westlake supports STEM programs in our communities and provides related support to people who identify as women in the STEM fields, in order to support their personal and professional growth. In addition, our Women of Westlake affinity group fosters professional development and encouragement at all levels of the corporation.



### Training and Development

Westlake's employee training and professional development program is expansive, with an emphasis on safety, compliance with company policies, and professional growth. Our training is offered in multiple languages to support our employees across the globe, and much of it is web-based to ensure available access for all employees. In terms of safety training, we provide technical training on the use of all plant equipment and other aspects of plant operations to ensure that our employees know how to keep themselves and others safe. We also have a number of certifications we support our employees achieving, such as Six Sigma.

These training hours spanned across a variety of categories, including operational and safety training, to ensure employees know how to safely and properly operate equipment within our plants.

In 2021, **186,399 hours** were spent on technical training, focusing on operations, maintenance and technical aspects of each of our plants.

In 2021, **37,986 hours** were spent on training our corporate level management, professionals and administrative staff on job specific topics as well as sexual harassment, our global code of conduct, and antitrust law requirements.

Westlake also offers business and professional development training to our employees. These trainings help boost both computer skills as well as soft skills, including communication, teamwork and time management for our employees to further develop their skills.

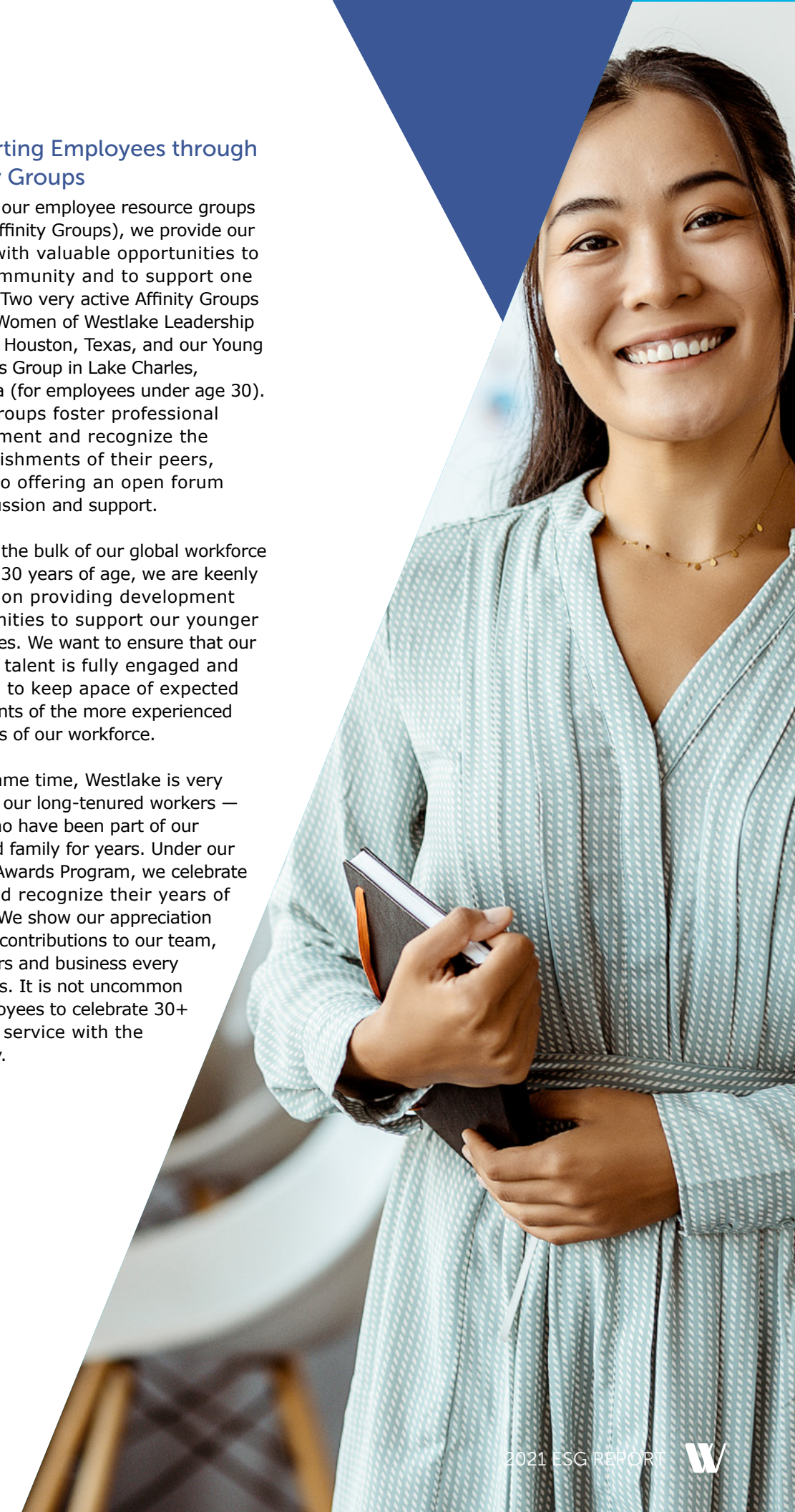


### Supporting Employees through Affinity Groups

Through our employee resource groups (called Affinity Groups), we provide our people with valuable opportunities to build community and to support one another. Two very active Affinity Groups are our Women of Westlake Leadership Group in Houston, Texas, and our Young Engineers Group in Lake Charles, Louisiana (for employees under age 30). These groups foster professional development and recognize the accomplishments of their peers, while also offering an open forum for discussion and support.

Because the bulk of our global workforce is above 30 years of age, we are keenly focused on providing development opportunities to support our younger employees. We want to ensure that our younger talent is fully engaged and qualified to keep pace of expected retirements of the more experienced segments of our workforce.

At the same time, Westlake is very proud of our long-tenured workers — those who have been part of our extended family for years. Under our Service Awards Program, we celebrate them and recognize their years of service. We show our appreciation for their contributions to our team, customers and business every five years. It is not uncommon for employees to celebrate 30+ years of service with the company.





# Community

**Westlake supports our communities — where we live and work — through investments of our time and financial resources. Our objective is to maintain the spirit of our family organization by uplifting and supporting our local communities.**

## Community Engagement and Support ▶

Giving back to our communities has been a passion of Westlake since the beginning. When disaster strikes, Westlake is among the first to answer the call of those in need, particularly when it comes from our employees and communities.

In 2021, Westlake, alongside the Ting Tsung and Wei Fong Chao Foundation, contributed to the Houston-Harris County Winter Storm Relief Fund. This fund, established by the City of Houston and Harris County in conjunction with the United Way of Greater Houston and the Greater Houston

Community Foundation, provided emergency assistance for individuals impacted by Winter Storm Uri in February 2021. Our support takes many forms, depending on what's needed most — from philanthropy dollars to donations of goods, and employee volunteering and charitable contributions.

During a COVID-19 surge in India, where Westlake has many customers, the corporation responded by donating 3,850 N-95 masks to support suppression of further transmission.



## Philanthropy

Westlake contributed to the Capital Area (Louisiana) United Way's Hurricane Ida Relief Fund in Baton Rouge, Louisiana, to aid storm victims in the 10 parishes surrounding the greater Baton Rouge area. As a long-time member of the Baton Rouge community, Westlake has approximately 1,000 employees and core contractors in the area who work at our plants in Ascension and Iberville parishes. In addition to our financial contribution, Westlake assisted employees and their families, many of whom suffered damage to their homes and power outages from

the storm, by providing housing, food and water. We are proud that employee and company contributions to the United Way Southwest Louisiana were \$1.1 million in 2021, making it the 4th highest contributor in the state. The company and employees in Kentucky, Louisiana, Mississippi, Texas and West Virginia also donated to the United Way or equivalent agencies in 2021. Of that total, our employees in Houston, where Westlake is headquartered, contributed \$310,000.

## Shelter from the Storm

Louisiana, home to four Westlake plants, rallied once again in the wake of a major tropical weather event after Hurricane Ida made landfall as a Category 4 hurricane on Aug. 29, 2021. The greater Baton Rouge area is home to approximately 1,000 Westlake employees and core contractors. Westlake's Send Word Now messaging system was extensively used to keep affected employees updated on conditions and recovery activities in the communities and at the plants. Employees outside the storm-hit region, including at our Lake Charles, Louisiana, Calvert City, Kentucky, and Houston headquarters coordinated with the local plants to provide needed supplies.





## Community Outreach ▶

Westlake employees across the globe regularly volunteer their time to making a positive difference in their communities. Alongside friends and family, Westlake employees volunteered at a wide variety of organizations throughout 2021, including local hospitals and

schools, senior citizen centers, blood centers, family and youth organizations and many others. By volunteering our time and contributing financially, our employees give back to the communities in which they live and work in a meaningful way.



### Volunteers of Westlake

In December 2021, the Volunteers of Westlake (VOW) organization at our Lake Charles site partnered with the Calcasieu Council on Aging to support the organization's mission to provide resources for seniors in Southwest Louisiana. Between COVID and recent disastrous weather events, the needs in the community were large, and Westlake provided continued support. VOW also donated funds to help purchase gifts for children at the Oasis Women's Shelter in Lake Charles to help support its mission to eliminate personal and societal violence in Southwest Louisiana.



# Environmental Data

	2021	2020	2019	2018	2017	2016
<b>Scope 1 GHG Emissions</b> (tons)	7,782,907	6,970,812	7,737,260	7,333,186	7,383,909	7,910,023
<b>Scope 2 GHG Emissions</b> (tons)	2,651,751	2,607,465	2,753,766	3,383,889	3,159,373	2,625,204
<b>Total Scope 1 &amp; 2</b> (tons)	10,434,658	9,578,277	10,491,026	10,717,075	10,543,282	10,535,227
<b>Total Energy</b> (MMBTUs)	187,225,778	178,175,049	183,167,929	190,086,882	188,658,707	181,449,780
<b>Total SO<sub>x</sub></b> (tons)	55	59	47	60	57	2,603
<b>Total NO<sub>x</sub></b> (tons)	8,796	7,860	9,252	8,982	9,170	11,012
<b>Total HAPs</b> (tons)	699	624	607	753	709	772
<b>Total Water Consumed</b> (MM gallons)	19,608	17,277	18,068	18,228	17,503	18,220
<b>Non-Hazardous Waste</b> (tons)	93,361	88,743	139,844			
<b>Hazardous Waste</b> (tons)	60,422	40,206	47,410			
<b>Total Waste</b> (tons)	153,783	128,949	187,254			



# Westlake

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